

## Modern Day Slavery Statement

Plymouth Community Homes Limited (PCH) is a community benefit society who maintains approximately 16,000 affordable homes in Plymouth, we also develop housing for rent and sale. We aim to promote the highest standards in how we run our business and in our employment, tenancy and procurement practices. PCH and our subsidiaries support the principles of the Modern Slavery Act and the abolition of modern slavery and human trafficking.

This statement summaries our approach and the action we will take in the next year in our own company and in our supply chain.

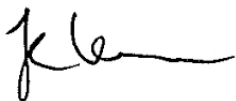
Within PCH, our recruitment and people management systems are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Within PCH, our process to sign up new tenants, is set up so that we undertake a robust process to ensure that they are who they say they are which includes background and photo identification checks. We also undertake a series of three visits to ensure that we know the tenants in our properties. Housing Management staff keep an eye on any external issues or changes with our properties and tenants, and we always investigate any allegations from residents or the wider community regarding potential tenancy fraud.

PCH has an extensive supply chain and we procure goods, services and works for £50 million approximately per year. We work with a wide range of different suppliers and partners. Some of our suppliers subcontract work or rely on recruitment agencies to supply temporary or permanent staff. By the nature of their businesses, some of our suppliers are potentially at higher risk than others, for example: maintenance, repairs and construction companies.

We have a number of activities over the next 12 months that we intend to undertake and these are:

- Make our staff, residents and leaseholders aware of the Modern Slavery Act 2015, including the definitions of slavery and human trafficking.
- Tell staff what to do if they suspect a case of slavery or human trafficking.
- Contact our current suppliers who provide us with temporary staff to ensure they also comply with this Act.
- Contact suppliers in potentially higher risk categories to check what assurance arrangements they have in place.
- Revise our procurement strategy to include reference to modern slavery and human trafficking and
- Look to amend our Whistleblowing Policy to include the Modern Slavery Act.



John Clark, CEO

23 March 2016