

Big Decisions

Plymouth
Community Homes



Board updates newsletter April 2017

Welcome to our second edition of 'Big Decisions' – a name that is very apt as our Board have been approving a number of big decisions about the new financial year.

[Read on to find out more!](#)

Our Strategic Plan and People Strategy

We have been busy creating our new Strategic Business Plan setting out our performance for 2017 to 2022. It explains what our vision is and how we plan on achieving it. The plan provides the direction that guides our work on a daily basis and filters through to our team and individual targets.

The Board has reviewed and approved the Strategic Business Plan, along with the first of our strategies that support it - the People strategy.

Staff will find out more about the Strategic Business Plan and the three pillars (people, pounds and places) through a series of staff briefings which will take place soon.



News in brief

Galliford Try has been approved as the contractor for the former Southway Primary School site where we plan on building 95 new homes.

The Board has agreed to enter into the new HCA grant bidding agreements (2016-21) so we are able to bid on new funding.

Members of the Board saw for themselves the progress being made at three of our housing schemes – Phase 3 of North Prospect, the Passivhaus development in Witleigh and the former Southway Campus site at Skerries Road – in a recent development sites tour.

Budget news

As well as approving the strategic direction of PCH over the next five years the Board reviewed the performance reporting and budget for the next 12 months.

They approved the Performance Management Framework for 2017/18 along with the value for money (VFM) benchmarking. They also approved the framework for the Annual Report and VFM Statement, this year's budget and the 30 Year Business Plan.

Pay rise for staff



The Board has agreed a 1% pay award for this year, in recognition of the efficiencies we have achieved in the last year which have given us some flexibility in our staffing costs. What is happening in the housing sector nationally and locally was reviewed before reaching this decision.

Coming up.....

Watch out for further strategies which will support the Strategic Business Plan.